

# **EMT SELECTION PROCESS**

 $\begin{array}{c} 1 \\ \hline 1 \\ \hline \end{array} \longrightarrow \begin{array}{c} 2 \\ \hline \end{array} \longrightarrow \begin{array}{c} 3 \\ \hline \end{array} \longrightarrow \begin{array}{c} 4 \\ \hline \end{array} \longrightarrow \begin{array}{c} 5 \\ \hline \end{array}$ 

### **Application Process**

- •Be at least 18 years of age at the time of application (no max age limit).
- •Graduation from a U.S. high school or equivilent, G.E.D.
- Complete City and County of Denver Application: <u>Denver</u> <u>Jobs</u>

## **Background Examinations**

- •Complete BHQ within 10-day time frame
- •Schedule & complete inperson polygraph examination
- Schedule, complete & clear in-person suitability interview & CPI (California Psychological Inventory)

#### **Interview and Reviews**

- •Complete Department Interview
- Background interview with Background Investigator
- Pass Commissioner
  Deliberative Review
- Certification of Namesreview by Executive Director & fire department

## **Conditional Job Offer**

- •Complete & pass Drug Screen
- •Complete & clear Medical Examination
- Complete & clear 2nd Stage Psychological Evaluation & PAI (Personality Assessment Inventory)

#### Final Job Offer

- Accept final job offer
- Academy start

#### Important to Note:

This is a lengthy and extensive process, some processes may be completed simultaneously, and the order of administration of testing and screening components may be modified